## Your Benefit Summary

### Personal Option Plan

<table>
<thead>
<tr>
<th>Copay</th>
<th>What You Pay</th>
<th>Calendar Year Out-of-Pocket Maximum</th>
<th>Calendar Year Deductible</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15</td>
<td>30% coinsurance (after deductible)</td>
<td>$3,500 per person&lt;br&gt;$7,000 per family (2 or more)</td>
<td>$1,000 per person&lt;br&gt;$2,000 per family (2 or more)</td>
</tr>
</tbody>
</table>

### Important information about your plan

This summary provides only highlights of your benefits. To view your plan details, register and log in at www.myProvidence.com.

- The individual deductible applies if there are no dependents enrolled. If two or more members are enrolled, the individual deductible applies for each member only until the family deductible is met.
- The individual out-of-pocket maximum applies if there are no dependents enrolled. If two or more members are enrolled, the individual out-of-pocket applies for each member only until the family out-of-pocket is met.
- Your deductible is included in the out-of-pocket maximum amount listed above.
- Some services and penalties do not apply to out-of-pocket maximums.
- Prior authorization is required for some services.
- This plan only provides benefits for medically necessary services when provided by in-network physicians or providers.
- View a list of Providence Signature network providers and pharmacies at http://phppd.providence.org.
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.

### Personal Option Plan Benefit Highlights

<table>
<thead>
<tr>
<th>Before deductible</th>
<th>After deductible</th>
<th>Copay or Coinsurance (from in-network providers only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No deductible needs to be met prior to receiving this service</td>
<td>Copay or coinsurance</td>
<td>Covered in full</td>
</tr>
</tbody>
</table>

#### On-Demand Provider Visits

- Virtual visits to a Primary Care Provider by phone & video (ExpressCare Virtual) or by Web-direct Visits (where available) Covered in full
- Providence ExpressCare Retail Health Clinic Covered in full
- Virtual visits to a Specialist by phone & video $10 / visit

#### Preventive Care

- Periodic health exams and well-baby care Covered in full
- Routine immunizations; shots Covered in full
- Colonoscopy (age 50 +) Covered in full
- Gynecological exam (calendar year) and PAP test Covered in full
- Mammograms Covered in full
- Nutritional counseling Covered in full
- Tobacco cessation, counseling/classes and deterrent medications Covered in full

#### Physician / Provider Services

- Office visits to Primary Care Provider $15 / visit
- Office visits to Alternative Care Provider (such as Naturopath) (Chiropractic manipulation & acupuncture services are covered only if a separate benefit has been purchased by your employer. Consult your member materials for these benefits.) $15 / visit
- Office visits to Specialists/Other Providers $25 / visit
- Allergy shots and serums 30%
- Infusions and injectable medications 30%
- Surgery; anesthesia in an office or facility 30%
- Inpatient hospital visits 30%

#### Diagnostic Services

- X-ray, lab services, and testing services (includes ultrasound) 30%
- High-tech imaging services (such as PET, CT or MRI) 30%

#### Emergency and Urgent Services

- Emergency services (For emergency medical conditions only. If admitted to hospital, copayment is not applied; all services subject to inpatient benefits.) $250
- Urgent care services (for non-life threatening illness/minor injury) $25 / visit
- Emergency medical transportation (air and/or ground) (Emergency medical transportation is covered under your in-network benefit, regardless of whether or not the provider is an in-network provider) 30%
### Hospital Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Inpatient/Observation care</td>
<td>30%</td>
</tr>
<tr>
<td>● Rehabilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health Services.)</td>
<td>30%</td>
</tr>
<tr>
<td>● Habilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health Services.)</td>
<td>30%</td>
</tr>
<tr>
<td>● Skilled nursing facility (Limited to 60 days per calendar year)</td>
<td>30%</td>
</tr>
<tr>
<td>● Temporomandibular joint (TMJ) services (Inpatient and/or outpatient services combined limit of $1,000 per calendar year/$5,000 per lifetime)</td>
<td>50%</td>
</tr>
</tbody>
</table>

### Outpatient Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Outpatient surgery, infusion, dialysis, chemotherapy, radiation therapy (Prior authorization required for outpatient hospital-based infusions)</td>
<td>30%</td>
</tr>
<tr>
<td>● Outpatient Surgery at an Ambulatory Surgical Center (ASC)</td>
<td>20%</td>
</tr>
<tr>
<td>● Colonoscopy (Non-preventive) at a Hospital-based facility</td>
<td>30%</td>
</tr>
<tr>
<td>● Colonoscopy (Non-preventive) at an Ambulatory Surgical Center (ASC)</td>
<td>20%</td>
</tr>
<tr>
<td>● Temporomandibular joint (TMJ) service (Inpatient and/or outpatient services combined limit of $1,000 per calendar year/$5,000 per lifetime)</td>
<td>50%</td>
</tr>
<tr>
<td>● Outpatient rehabilitative services: physical, occupational, and speech therapy (Limited to 30 visits per calendar year. Limits do not apply to Mental Health Services)</td>
<td>30%</td>
</tr>
<tr>
<td>● Outpatient habilitative services: physical, occupational and speech therapy (Limited to 30 visits per calendar year. Limits do not apply to Mental Health Services.)</td>
<td>30%</td>
</tr>
<tr>
<td>● Cardiac rehabilitation (In-network, first 16 visits covered in full, deductible waived, then deductible and coinsurance)</td>
<td>30%</td>
</tr>
</tbody>
</table>

### Maternity Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Prenatal office visits</td>
<td>Covered in full</td>
</tr>
<tr>
<td>● Delivery and postnatal services</td>
<td>$150 / delivery</td>
</tr>
<tr>
<td>● Inpatient hospital/facility services</td>
<td>30%</td>
</tr>
<tr>
<td>● Routine newborn nursery care</td>
<td>30%</td>
</tr>
</tbody>
</table>

### Medical Equipment, Supplies and Devices

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Medical equipment, appliances, prosthetics/orthotics and supplies (Hearing aids limited to 1 per ear every 3 calendar years)</td>
<td>30%</td>
</tr>
<tr>
<td>● Diabetes supplies (such as lancets, test strips and needles)</td>
<td>30%</td>
</tr>
<tr>
<td>● Removable custom shoe orthotics (Limited to $200 per calendar year)</td>
<td>30%</td>
</tr>
<tr>
<td>● Oral Sleep Apnea Appliance</td>
<td>30%</td>
</tr>
</tbody>
</table>

### Mental Health / Chemical Dependency

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Inpatient and residential services</td>
<td>30%</td>
</tr>
<tr>
<td>● Day treatment, intensive outpatient and partial hospitalization services</td>
<td>30%</td>
</tr>
<tr>
<td>● Applied behavior analysis</td>
<td>30%</td>
</tr>
<tr>
<td>● Outpatient provider office visits</td>
<td>$15 / visit</td>
</tr>
</tbody>
</table>

### Home Health and Hospice

<table>
<thead>
<tr>
<th>Service</th>
<th>Copay or Coinsurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Home health care</td>
<td>30%</td>
</tr>
<tr>
<td>● Hospice care</td>
<td>Covered in full</td>
</tr>
</tbody>
</table>

### Routine Vision Exam

Provided by VSP

VSP Choice Network (for Customer Service call 800-877-7195)

Your copays do not apply to your plan’s medical out-of-pocket maximums

- ● Pediatric WellVision Exam® (under age 19) - Every 12 months
  - In-Network: Covered in full
  - Out-of-Network: Covered up to $45

- ● Adult WellVision Exam® - Every 12 months
  - In-Network: Covered in full
  - Out-of-Network: Covered up to $45
Your guide to the words or phrases used to explain your benefits

**Coinsurance**
The percentage of the cost that you may need to pay for a covered service.

**Copay**
The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

**Deductible**
The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The following expenses do not apply to an individual or family deductible:
- Services not covered by your plan.
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan.
- Penalties incurred if you do not follow your plan's prior authorization requirements.
- Copays and coinsurance for services that do not apply to the deductible.

**Formulary**
A formulary is a list of FDA-approved prescription drugs developed by physicians and pharmacists, designed to offer drug treatment choices for covered medical conditions. The Providence Health Plan formulary includes both brand-name and generic medications.

**In-Network**
Refers to services received from an extensive network of highly qualified physicians, health care providers and facilities contracted by Providence Health Plan for your specific plan. Generally, your out-of-pocket costs will be less when you receive covered services from in-network providers.

**Limitations and Exclusions**
All covered services are subject to the limitations and exclusions specified for your plan. Refer to your member handbook or contract for a complete list.

**Out-of-Pocket Maximum**
The limit on the dollar amount you will have to spend for specified covered health services in a calendar year. Some services and expenses do not apply to the out-of-pocket maximum. See your Member Handbook for details.

**Primary Care Provider**
A qualified physician or practitioner that can provide most of your care and, when necessary, will coordinate care with other providers in a convenient and cost-effective manner.

**Prior authorization**
Some services must be pre-approved, your in-network provider will request prior authorization for these services.

**Usual, Customary & Reasonable (UCR)**
Describes your plan's allowed charges for services that you receive from an out-of-network provider. When the cost of out-of-network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your out-of-pocket maximums.

**Retail Health Clinic**
A walk-in health clinic, other than an office, urgent care facility, pharmacy or independent clinic that is located within a retail operation. A Retail Health Clinic provides same-day visits for basic illness and injuries.

**Virtual visit**
Visit with a Network Provider using secure internet technology such as Providence Express Care phone and video visits or Web-direct Visits.

**Web-direct Visit**
A consultation with Network Provider using an online questionnaire to collect information to diagnose and treat common conditions such as cold, flu, sore throat, allergies, earaches, sinus pain or UTI.

Contact us
Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.

Portland Metro Area: 503-574-7500
TTY: 503-574-8702 or 888-244-6642

Have questions about your benefits and want to contact us via e-mail? Go to our Web site at: www.ProvidenceHealthPlan.com/contactus

PGC-OR 0120 LG PE
Oregon - Large Group

PE 15/30/3500/1000d/25/250/2X/SIG

PER-923
Non-discrimination Statement

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:
- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW - Room 509F HHH Building
Washington, DC 20201
1-800-368-1019, 1-800-537-7697 (TTY)

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCION: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اللغة، فإن خدمات المساعدة اللغوية تتوفر لك بالمجاني. اتصل برقم 1-800-878-4445 (TTY: 711).

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-878-4445 (TTY: 711).


دویزه: شما یبار کان شیا برای ارسال پیامدهای زبان همه دیکن و همسیگ یاریگ زبان به‌افزوده توجه فم پاشد بایا (TTY: 711) 1-800-878-4445 (TTY: 711).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS : 711).